



WinSETT Chronology – from an Idea to a Centre

- 2000-03** CCWESTT Board discusses how to increase our impact on institutional policy and practice at the 8th CCWESTT National Conference in 2000. Ideas coalesce on a potential project and a Working Committee of CCWESTT individuals is established to prepare a work plan and funding proposal.
- 2003-04** With initial funding from the Women's Program, Status of Women Canada, **Phase I** of the WinSETT Initiative begins activities and gains financial and in kind support from industry, government, associations, post-secondary institutions, and CCWESTT Members.
- Women at Regional Consultations in St. John's, Toronto, and Vancouver, and three national meetings of women in SETT organizations and stakeholders identify challenges, effective practices, regional issues, and endorse the need for a central body to collect and disseminate information, analyze policy and advocate for change.
 - Data, research reports and practices are collected.
 - Findings are communicated at meetings and conferences and on web site.
- 2005-06** **Phase II** lays the groundwork for proposing a national centre.
- The *Business Case for Increasing the Participation of Women in SETT* is prepared and distributed.
 - Stakeholder relationships are strengthened and WinSETT communications enhanced.
 - National and international organizations are researched to inform development of a Canadian model.
 - Phase I participants are surveyed for their perspectives on roles and audiences of a Centre.
 - A model for the Canadian Centre for Women in Science, Engineering, Trades and Technology is presented at a National Forum of stakeholders and women in SETT advocates including CCWESTT Members.
- 2007-08** **Phase III** again receives strong financial support from Status of Women Canada, delivers example products and services of the proposed Centre, and undertakes actions to increase support for the Centre.
- Preliminary resources and workshop module templates are obtained.
 - *Welcoming Women into Science, Engineering, Trades and Technology Workplaces: a Checklist of Strategies* employer handbook is prepared.
 - Workshops and resources are piloted in four sectors across Canada – construction trades, oil and gas, post-secondary and information technology.
 - Successful outcomes are presented at conferences and forums, nationally and internationally, and through other communication media.
 - The Initial Business Plan and implementation strategy for the Canadian Centre for Women in SETT are prepared and funding proposals submitted to several agencies of federal and provincial governments. Information is shared with potential supporters in industry and other stakeholder organizations.
- 2008-09** **The WinSETT Centre's initial activities** are supported by funding from the Government of Alberta. These activities include –
- Delivery of Career Information Workshops for young women
 - Development and delivery of a leadership workshop for women in the oil and gas sector
 - Development of a partnership to research women in apprenticeship
 - Staged implementation of governance, staffing and operations of the Centre.