Report: Becoming Leaders™ Career Success Workshop for Women in the Oil and Gas Sector

April 25, 2008, Calgary AB

CCWESTT through its Women in SETT Initiative delivered the first in a series of professional development workshops for early to mid-career female engineers and scientists in the oil and gas industry.

Career Success: Skills and Strategies for Women Engineers and Scientists in the Oil and Gas Sector Workshop was designed to provide information and assist participants to develop an action plan that is appropriate to their situation and interests. The workshop also provided an opportunity for participants to hear workplace tips and personal strategies from women with a variety of experiences in the sector.

Facilitator	Dr. F. Mary Williams, Director General, NRC's Institute for Ocean Technology; principal author of *Becoming Leaders: A Practical Handbook for Women in Engineering, Science, and Technology*
Co-Facilitators	Karen Muggeridge, M.Eng., P.Eng., Arctic Engineering Specialist, ConocoPhillips Sylvie Tran, P.Eng., M.B.A., Asset Manager, Shell Canada Dr. Margaret-Ann Armour, Assoc. Dean, Science, University of Alberta Carolyn J. Emerson, M.Sc., Project Coordinator, WinSETT Initiative
Host / Sponsor	ConocoPhillips Canada
Co-Sponsor	Shell Canada
Participants	20 additional engineers, scientists, managers from the oil and gas industry with a range of experience

The event consisted of a variety of components that encompassed interactive exercises and discussions as well as the direct delivery of information. The evaluation documented the strong success of the workshop in meeting its objectives, its effective delivery, and the eliciting of important suggestions. There was a high level of engagement of the participants and they gained valuable information on career success strategies. Informal feedback also emphasized the importance of the networking within and across the two companies represented and there is intention to strengthen those opportunities.

> *I really enjoyed sitting down and thinking about, writing down and sharing goals and steps to reach those goals. It made them seem less scary and more realistic.*
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> *Very useful workshop! It was perfectly interactive and informative.*
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> *I really enjoyed listening to all the discussion and hearing about issues that women are running into throughout the variety of professions represented in this workshop.*