



CCWESTT 2022 Concurrent Presentations: Speaker Bios

Stephanie Allen, Women's Enterprise Skills Training of Windsor Inc. (WEST of Windsor Inc.)
Stephanie Allen is Lead Job developer at WEST of Windsor Inc. She has 12 years of employment counselling/job development experience while working with women, newcomers and people with disabilities. Stephanie is passionate about helping with their employment goals and learn how to achieve them through various avenues including education/training.

Noor Al-Zanoon, WiSER, University of Alberta
Noor is pursuing a Ph.D. in Rehabilitation Science and is the current Co-Chair of WiSER. Noor has led the UA-WiSE/WiSER mentorship program for the past 2 years and has extensive experience in developing curricula, delivering high-quality professional development programs, and building communities to foster meaningful mentorship.

Maydianne Andrade, University of Toronto Scarborough
Professor Maydianne Andrade's award-winning research in evolutionary ecology uncovers how challenges to reproduction lead to plastic gene expression and invasiveness in fluctuating environments. She received the Exemplar award for her contributions to Animal Behaviour, and the Burpee medal for science impact and outreach from the Royal Canadian Geographical Society.

Matthew Bardsley, University of Calgary
Matthew Bardsley is an award-winning communications professional with a diverse skill set informed by solid academic credentials. With undergraduate degrees in history and communications, and a technical diploma in journalism, Matthew understands the nuances of sharing complex stories and ideas with diverse audiences.

Eddie Bates, Enbridge
Eddie is Chair of the Edmonton FEMINEN ERG and Director of Supply Chain Management at Enbridge. In her 20+ years at Enbridge, Eddie has held positions in engineering, project management, construction, and corporate services. With two young daughters, Eddie is passionate about empowering our next generation to lead positive change.

Laleh Behjat, University of Calgary
Laleh Behjat is a professor in Electrical and Software Engineering and the NSERC Chair for Women in Sciences and Engineering - Prairies. She is passionate about increasing the status of other underrepresented groups in STEM. She believes that we need diverse perspectives to build a just, equitable and inclusive society.

Vincent Belletête, École de gestion
Vincent Belletête holds a master's degree in education. He works as a research officer at the Université de Sherbrooke. His research interests include girls' and women's engagement and attitudes toward science and technology and inquiry-based teaching methods.

Hanna Bincik, Acadia University, Department of Psychology

Hanna Bincik received her Bachelor of Arts (Honours Psychology) from Mount Allison University in 2018, and her Master of Science in Clinical Psychology from Acadia University in 2020. She is currently pursuing a diploma in Art Psychotherapy. Hanna is passionate about ensuring equitable access to STEM engagement for youth.

Alicia Bjarnason, AWSN Scholarship Chair

Alicia Bjarnason PGeol., MA, CCIP is the past President of the AWSN. Alicia was the AWSN Scholarship Chair for the pilot years of the new AWSN Scholarship Program.

Emily Boucher, Techsploration

Driven to lead initiatives supporting the advancement of women in fields where they remain underrepresented, Emily is a passionate advocate for women in Canada's trades and technology sectors. Currently the Executive Director for Techsploration, Emily has held senior-level roles with Digital Nova Scotia and the Canadian Advanced Technology Alliance (CATA).

Kim Bouffard, Engineers Canada

Kim has been designing and developing community engagement programs for nearly two decades. At Engineers Canada she leads strategic planning, development and management of engagement and outreach programs. She also currently is a Member at Large, representing Engineers Canada, on CCWESTT's Board.

Madyn Bourque, WISEatlantic

Madyn is in her last year of her Bachelor of Science Honours Degree in Psychology at Mount Saint Vincent University. She has previously attended two Girls Get WISE Summer Camps and has been working as a Program Assistant at WISEatlantic for four years.

Fatima Bousadra, Université de Sherbrooke

Fatima Bousadra est professeure en éducation et s'intéresse à la didactique et de la technologie. Elle est membre du Centre de recherche en enseignement et apprentissage des sciences et de la Chaire pour les femmes en sciences et en génie au Québec.

Tracy Boyer, YWCA Halifax Shift Change Project

Tracy is a creative social entrepreneur and community developer. She has a passion for learning, being a good ally and working towards a more equitable society.

Jade Brodeur, NSERC Chair for Women in Sciences and Engineering (Quebec Region)

Jade Brodeur holds a master's degree in sociology. Since 2019, she works as a research professional at the Chair for Women in Science and Engineering (Quebec). Interested by women's issues, she has been involved in several projects such as the study of the impact of co-op experience on women students.

Drew Burchell, MSVU and IWK

Drew is an equity researcher with a focus on the LGBTQ+ community. A recent grad from Wilfrid Laurier, Drew has conducted several qualitative and mixed-methods studies on topics such as trans health and STEMM inclusion.

Dr. Lori Campbell, WinSETT

Dr. Campbell's career spans 20 years of Equity, Diversity and Inclusion expertise. She provides consulting expertise to organizations at various stages of EDI maturity. Most recently she was Principal of the Colbourne Institute for Inclusive Leadership at NorQuest College. She completed her M.Ed. and PhD at the University of Alberta.

Gurpreet Chana, Women's Enterprise Skills Training of Windsor Inc. (WEST of Windsor Inc.)

Gurpreet Chana is Programs Manager at WEST of Windsor Inc. She is passionate about advocating for women from racialized and newcomer communities and help them with their success and settlement in a new country. Gurpreet has created relationships with regional employers/stakeholders to promote women's entry into non-traditional sectors in trades.

Sabre Cherkowskil, UBCO Okanagan

Sabre Cherkowski is a faculty member in education with a research focus on Educational Leadership. Her primary research focus is on what it means for educators to grow their professional and personal potential toward flourishing at work. She has examined how teacher wellbeing contributes to building positive school workspaces.

Marcie Cochrane, EDI Specialist, Engineers and Geoscientists BC

Marcie Cochrane, P.Eng. is an engineering sector leader with strengths in project management and delivery, diversity and inclusion research, strategic planning, and leadership. In her role as EDI Specialist at Engineers and Geoscientists BC, she is responsible for the development and implementation of the organization's EDI action plan.

Kelly Cooper, Centre for Social Intelligence

Ms. Cooper guides leaders to create cultural transformation within their organizations on D&I. She is the author of the book "Lead the Change – The Competitive Advantage of Gender Diversity and Inclusion". For more information about her thought leadership work go to: www.centreforsocialintelligence.ca.

Sandra Corbeil, Ingenium

Sandra leads Ingenium's Women in STEM initiative which includes a number of partnerships and networks. She uses her 20+ years of working in science centres and museums to build collaborations. Sandra a passionate champion for the integration of social, dynamic, participatory experiences into cultural institutions

Nolwenn Crozet, Faculté des lettres et sciences humaines

Nolwenn Crozet holds a bachelor's degree in psychology and is a current PhD student in clinical psychology. She works for the NSERC Chair for Women in Science and Engineering (Quebec) every summer since 2019. Wishful to improve women's condition and diversity, she worked on several projects including many EDI tools.

Shari Currie, Regional Director General, Prairie Northern Region, Transport Canada

Shari has a broad mandate with responsibility for all transportation modes in the Prairie and Northern Region across safety and security and is the national Co-Champion Diversity and Inclusion. She holds a B.A.(Honours) from University of Manitoba and a Certificate in Public Sector Leadership and Governance from University of Ottawa.

Juliet Daniel, McMaster University

Professor Daniel is a Cancer Biologist with expertise in breast and colon cancer, racial disparities in cancer, and EDI in academia. Professor Daniel recently received an Honorary Doctor of Science from the University of the West Indies - Cave Hill, and was named a Canada's Most Powerful Women: Top 100.

Abby Davis-Janes, St. Francis Xavier University

Abby Davis-Janes (co-author) is a fourth-year Psychology student at St. FX conducting Study 2 as part of her honors thesis. Her research interests include STTUC (Sensitivity about being the Target of a Threatening Upward Comparison) and LGBTQ2S+ psychology.

Isobel DeMont, Dalhousie University

Isobel DeMont is a PhD student and Vanier Scholar at Dalhousie University studying climate change and drinking water. Outside of the lab, Isobel acts as a leader through her roles of Engineering Graduate Society president, Atlantic Canada Water and Wastewater Association Young Professionals Chair, teaching assistant, and tutor.

Claire Deschênes, Université Laval

Professeure émérite de l'Université Laval, Claire Deschênes est une connue internationalement pour ses recherches sur les turbines hydrauliques et pour son engagement envers la place des femmes en sciences et génie. Elle est présidente de l'AFFESTIM et membre du CA de CIWES-ICFIS. Elle dirige la revue Recherches féministes.

Jovita Dias, University of Saskatchewan

Jovita is a Master of Public Administration student and a Policy Analyst at BC Public Service. She was a Mitacs Accelerate Intern on phase 2 of the research project. Jovita volunteers with organizations supporting women empowerment and child literacy.

Bonnie Douglas, CCWESTT Project Manager

Bonnie's 20 years as an engineer and leader in food manufacturing developed her passion for solving problems, transforming the workplace, and advocating for women in the sector. She is a Project Manager for CCWESTT and proud to be using her skills to accelerate change for women in SETT.

Morgan Dunn, Youth Engagement Coordinator

Morgan Dunn has lived in Digby for much of her life. After completing Bachelor of Community Development from Acadia University in 2019, Morgan has worked with many communities both locally and internationally. Morgan has a passion for working with youth and young adults in the Digby Area.

Alan Ehrenholz, CBCL Limited

Alan Ehrenholz is the current Chair of the CBCL IDEAS Committee and a Municipal EIT. Having been involved with the committee for over two years, he is now working with an amazing team of dedicated volunteers to enhance the committee's three pillars: Inclusive Workplace, Employee Equity, and Psychologically Safe Workplace.

Nicolas Félix, Lacombe

Nicolas Félix Lacombe est étudiant à la maîtrise en didactique des sciences. Il s'intéresse à l'étude de l'effet de l'intégration des technologies numériques dans des activités expérimentales sur les apprentissages des élèves.

Victoria Fernandez, CBCL Limited

Her journey as an engineer in Venezuela, Fulbright student in US and P.Eng. in Halifax has exposed her to multiple factors that converge in shaping women's experience in engineering. This awareness motivated her to get involved with NS Women in Engineering Committee and to spark the creation of DEI Committee.

Pamela Flynn, Electricity Human Resources Canada

Pam is a stakeholder specialist and non-profit professional, specializing in managing programs that advance opportunities for under-represented groups. She brings a diverse background in community engagement, volunteer management, program development, and fundraising. Pam holds a Bachelor of Arts degree from Memorial University, and a post-graduate certificate in Public Relations from Ryerson.

Janelle FOURNIER, Université d'Ottawa

Janelle Fournier (pronom : elle) est une candidate au doctorat et professeure à temps partiel à la Faculté d'éducation de l'Université d'Ottawa. Elle s'intéresse à l'intégration des concepts d'ingénierie au sein des écoles secondaires et à promouvoir avec passion, la diversité de genres en STIM.

Tamara Franz-Odendaal, Mount Saint Vincent University and NSERC Chair of Women in Science and Engineering (Atlantic)

Dr. Franz-Odendaal (co-author) is a fundamental scientist in anatomy and developmental biology. She has published over 100 peer-reviewed publications. Dr. Franz-Odendaal is President of the Nova Scotian Institute of Science (NSIS), co-founder and lead Ally of the Canadian Black Scientists Network, and member of the EDI subcommittee of Science Atlantic.

Megan Fuller, Centre for Water Resources Studies

Megan Fuller holds a PhD in Environmental Engineering and serves as a project manager for First Nations drinking and wastewater policy development at the CWRS

Christina Gale, Women in Science, Engineering, Trades and Technology (WinSETT)

Christina is a Professional Engineer with 9 years of experience in various roles within the Oil and Gas industry. Christina is passionate about making a difference and thus joined WinSETT's Board of Directors in June 2020. She's energized by 'lightbulb' moments and helping people achieve their career goals.

Anita Gara, Project lead

Anita has a strong background in non-profits and research and a passion for making a difference with her work. Anita supports EHRC's projects focusing on DEI. In addition to project management, Anita has years of experience in strategic development, stakeholder relations, communications, and public relations.

Shohini Ghose, Wilfrid Laurier University

Dr. Shohini Ghose is a Professor of Physics and Computer Science at Wilfrid Laurier and the NSERC Chair for Women in Science and Engineering (Ontario). As Director of the Centre for Women in Science (WinS) she helped launch the Dimensions Charter for equity, diversity and inclusion in Canadian institutions.

Fervone Goings, WISEST Team Lead (Women in Scholarship, Engineering, Science and Technology)

Since 2016, Fervone has led WISEST to strategically engage with thousands of female/ gender-diverse students through programming designed to overcome barriers and transform a student's interest in STEM into career choices. Fervone leverages her experiences from STEM education, research, nonprofit administration to advocate for more inclusive educational and workplace settings.

Clare Graves, WISE NL

Clare is the Program Administrator with WISE NL. She is a native Newfoundlander with a Bachelor of Science in Biology and a Master of Science in Medicine from MUN. I have had a passion for science and learning since my experience with WISE SSEP back in 2007!

Emily Griffiths, Electricity Human Resources Canada

Emily earned her Bachelor's degree in Political Science and Feminist Studies from the University of Ottawa and is a graduate with honours of the Algonquin College Media Studies program. Her project coordinator, client relations, and sponsorship experience pairs well with her passions for social justice, equity, diversity, and inclusion.

Audrey Groleau, Université du Québec à Trois-Rivières

Audrey Groleau est professeure titulaire de didactique des sciences et de la technologie à l'Université du Québec à Trois-Rivières. Ses recherches portent sur les rapports aux expert.e.s scientifiques de futur.e.s scientifiques, ingénieur.e.s et enseignant.e.s dans le contexte du cours et de la gestion de questions technoscientifiques d'actualité.

Eleanor Haine, Canadian Commission for UNESCO

Eleanor Haine Bennett is the Program Officer for Natural Sciences at the Canadian Commission for UNESCO. She has a background in ecology research, science communication, and STEM education. She is also in charge of EDI research at the CCUNESCO.

Tanya Hawco, Women in Resource Development Corporation

Tanya Hawco is a Workplace Diversity and Inclusion Specialist with Women in Resource Development. She is a registered social worker, a trained facilitator and has 20 years in diverse professional experience in government and non-profit sectors with focus on gender equity, inclusion, settlement and integration.

Joseph Hayes, Acadia University, Department of Psychology

Joseph Hayes is an Associate Professor at Acadia University. He teaches courses in Personality Psychology and Statistical Data Analysis, and conducts research on existential issues related to death and withdrawal from life.

Susan Hollett, WinSETT Centre

Susan Hollett, MSc, is a consultant with the WinSETT Centre with 10+ years developing and delivering programming for Women in SETT.

Kalli Hood, Dalhousie University

Kalli Hood is currently a PhD student in the Department of Civil and Resource Engineering at Dalhousie University. The focus of her research is on lead corrosion control in drinking water using pipe loop systems. She holds an Alexander Graham Bell Canadian Graduate Scholarship (CGS-D). Kalli has a MSc in Epidemiology with a focus on environmental toxicology. Working in the Health and Environment Research Centre, her MSc thesis project uses toenails biomarkers of arsenic speciation to characterize the arsenic profiles of participants with a history of cancer. She also has experience working for the Public Health Agency of Canada on the Pan-Canadian Health Inequalities Reporting Initiative. Her research interests include environmental health, epidemiology, toxicology, and water quality.

Virginie Hotte-Dupuis, L'Oréal Canada

VIRGINIE HOTTE-DUPUIS is Manager of External Communications & Philanthropy at L'Oréal Canada since 2007. Her main responsibilities are to highlight L'Oréal Canada's best practices, and develop the L'Oréal Foundation's international philanthropic programs such as L'Oréal-UNESCO For Women and Science.

Kelsey Howlett, WISE NL

Kelsey graduated MUN with a Bachelor of Arts degree in political science. She started with WISE NL in Fall 2017, as the Program Administrator. Her career has changed, but she is committed to the goals of WISE NL and enjoys serving as Director of SSEP on the WISE NL Board.

Amy Hsiao, UPEI Faculty of Sustainable Design Engineering

Amy Hsiao is a materials scientist-engineer who is interested in developing the future engineer as a global citizen with a sustainability mindset, i.e. demonstrating leadership, articulation, and empathy in practice. Amy enjoys sharing how engineering impacts society and bringing together multidisciplinary expertise to seek sustainable solutions that meet tomorrow's challenges.

Jennifer Jakobi, University of British Columbia Okanagan

Jennifer Jakobi is the BC Chair for Women in Science and Engineering and founder of the Integrative STEM Team Advancing Networks of Diversity (iSTAND), a program aiming to promote the sciences through camps and school partnerships, and recruit and retain underrepresented persons by creating diverse and inclusive STEM arenas.

Jennifer Jakobi, WWEST Chair, UBCO

Jennifer Jakobi, is the BC/Yukon Chair for WWEST and founder of the iSTAND, at the University of British Columbia. Both programs aim to promote the sciences through camps and school partnerships, and recruit and retain underrepresented persons by creating diverse and inclusive STEM arenas.

Ana Jaramillo, APEGA

Ana is APEGA'S Equity, Diversity and Inclusion (EDI) Coordinator. Ana supports APEGA's gender equity grant projects through data analytics and reporting, as well as training and development initiatives. She holds a Bachelor of Business Administration in Human Resources and Management, and brings experience in communications and sociology. Ana has experience working in diverse industries, including social enterprises, oil and gas, transportation, and retail and brings together industry and lived experience in EDI to her work.

Katherine Jones, Cape Breton University

Dr. Katherine Jones is an Associate Professor of Biology and has won provincial and national awards for science communication. She recently led a collaborative NSERC-funded Science Communication Skills training program at CBU. She especially enjoys creating innovative activities to get children (and adults!) excited about science and exploring nature.

Phillip Joy, MSVU

Dr. Joy is a registered dietitian with the Nova Scotia Dietetic Association. His research is qualitative in nature and often uses arts-based methodologies to explore gender, nutrition, and the health and well-being of 2SLGBTQ+ folks. He is an editor of Rainbow Reflections: Body Image Concerns for Queer Men.

Roxanne Kemp, Cultural Intelligence Center

Dr. Roxanne Kemp is a Senior Business Development Consultant with CQC and has over 20 years of experience in training, management, and business development. She has served in various senior leadership roles and continuously advocates for EDI and for helping organizations better serve the community through technology and enhanced learning.

Erika Koch, St. Francis Xavier University

Dr. Erika Koch is a Social Psychologist specializing in the study of the self. She is a member of the Society for Personality and Social Psychology (SPSP), the International Society for Self and Identity (ISSI), and the Society for the Teaching of Psychology (STP).

Cheryl Kristiansen, SCWIST

Cheryl Kristiansen – mechanical engineer, researcher, leader, WinSETT facilitator, Engendering Success in STEM partner – delivers transformative change in STEM. As Managing Director of Mitchell Odyssey, she developed innovative STEM outreach. At SCWIST, she created MakePossible Mentoring, Make DIVERSITY Possible, SCALE & STEM Forward to advance gender equality across Canada.

Wendy Krkosek, Halifax Water

Wendy Krkosek Ph.D. P.Eng., is the Water Quality Manager with Halifax Water, where she works with treatment, water quality and distribution operations staff to conduct water quality research, solve water quality and treatment problems, improve treatment methodologies, and develop and implement water quality plans. Prior to joining Halifax Water, Wendy worked for 9 years as a Research Engineer in the Centre for Water Resources Studies at Dalhousie University where she managed and executed small and large scale water quality research contracts and grants with many different governmental, private sector and NGO organizations. Wendy received her BAsC in Civil (Environmental) Engineering from the University of Waterloo, followed by a PhD in Civil Engineering at Dalhousie University.

Louise Lafortune, Université du Québec à Trois-Rivières

Louise Lafortune est professeure émérite et associée de l'Université du Québec à Trois-Rivières et professeure invitée de l'Université de Holguin. Ses intérêts sont la situation des femmes en STIM, l'équité sociopédagogique, la dimension affective de l'apprentissage, la métacognition, l'accompagnement de changements, l'élaboration de référentiels de compétences et la pratique réflexive-intructive.

Eve Langelier, NSERC Chair for Women in Sciences and Engineering (Quebec Region)

Eve Langelier is a professor in engineering and holds the Chair for women in science and Engineering for the Quebec region. She is involved in the recruitment, retention and professional development of women in science and engineering. She develops tools and trainings and sits on various EDI committees.

Anja Lanz, SCWIST

Anja Lanz, an engineer with an Engineering Physics degree from UBC, serves the local, provincial, national, and global STEM community with diverse and collaborative contributions: Leader in Gender Equality Network Canada; SCWIST Steering Committees (Make DIVERSITY Possible, SCALE projects); EGBC's and Engineers Canada 30by30 Champions Network. LinkedIn profile: <http://ca.linkedin.com/in/anjalan>

Marg Latham, WinSETT Centre

Marg Latham is a professional engineer and certified management consultant. Her company, Aqua Libra Consulting Ltd. focuses on engineering professional practice. She graduated in civil engineering from Queen's University. Marg has been Chair of WinSETT Centre since 2019 and has been a career long advocate for women in SETT.

Erica Lee-Garcia, Women in Science, Engineering, Trades and Technology (WinSETT)

Erica has 22 years experience in manufacturing, mining and non-profit organizations. She's a Six Sigma Black Belt who has achieved operational improvements worth over \$364M. As Program Director of WinSETT Centre, Erica and the nationwide team of facilitators are officially cheering for you to achieve whatever you want.

Ailene Lim, Acting Director, Programs and Professional Development, Engineers and Geoscientists BC
As the Acting Director of Programs and Professional Development, Ailene Lim is responsible for the strategizing, planning, and directing the development and administration of Engineers and Geoscientists BC's programs. A key aspect of this is responsibility for the strategic direction and development of the organization's equity, diversity, and inclusion initiatives.

Tanya Lush, COVE

Tanya Lush holds a Masters degree in Educational Psychology with a focus on occupational psychology and career development. Tanya has spent 14 of her 22-year career internationally. Tanya's career path has led her to leadership roles in Government, Non-Profit and Higher Education where she has built and led "people projects".

Stephanie MacQuarrie, Cape Breton University

Dr. Stephanie MacQuarrie is an Associate Professor of Organic Chemistry and Associate Dean of the School of Technology and Science. Stephanie started the CBU WISE program in 2009 with the collaboration of excellent co-applicants they have developed a comprehensive and far-reaching set of initiatives funded through NSERC PromoScience (Island WISE).

Tinaye Manyimo, Shumba Consulting

Tinaye (he/him) is a Management Consultant whose mission, with a core lens of diversity, equity and inclusion, is to work with businesses, organizations, and groups to develop and deliver workplace education and management solutions. facilitate through collaboration, transfer of knowledge and practice of DEI in the workplace and our community.

Catherine Mavriplis, University of Ottawa

Dr. Catherine Mavriplis is Full Professor of Mechanical Engineering at University of Ottawa. Her specialty is numerical methods for aerodynamics simulations. She held the NSERC Chair for Women in Science and Engineering for Ontario from 2011 to 2021. She has been awarded the Engineers Canada Award for Support of Women.

Stacia McCoy, University of Calgary

Stacia McCoy has a PhD in Civil and Environmental Engineering and Engineering and Public Policy. She has worked on challenging interdisciplinary problems at the intersection of engineering and public policy to address socioeconomic, cultural, and educational barriers for women engineers. She is a program developer for WISE Planet.

Rebecca McCullough, WWEST Project Manager, UBCO

Rebecca is the Project Manager for the WWEST and iSTAND programs at the University of British Columbia. She brings her passion, experiences and knowledge from 17 years in various roles of teaching, Administration, and district level programming for K-12 education, to outreach programming and mentorship opportunities for Indigenous post-secondary students.

Donatille MUJAWAMARIYA, Université d'Ottawa

Donatille Mujawamariya est professeure titulaire à l'Université d'Ottawa, Faculté d'éducation. Ses champs de recherche et d'enseignement sont : Didactique des sciences, Formation des enseignants, Relations STSE ainsi que Femmes en STIM.

Clayton Murphy, SuperNOVA at Dalhousie University

Clayton Murphy is a Program Coordinator at SuperNOVA at Dalhousie University and oversees the organization's all-girls programming. With a background in psychology, mental health advocacy, and youth leadership, Clayton incorporates accessible education, inclusivity, and promotes curiosity in his work to help inspire the next generation of girls in STEM.

Molly Murray, WISEatlantic

Molly is in her last year of pursuing a Bachelor of Science degree (Honours) at Mount Saint Vincent University. She has previously attended three Girls Get WISE summer camps and has been the Communications Assistant for WISEatlantic for three years.

Rumbi Mvingi, Regional Engineer, Aircraft Certification, Transport Canada

Rumbi joined Transport Canada in 2020. Prior to Transport Canada, Rumbi held a number of engineering positions in the aviation industry in aircraft repair and modification airworthiness certification most recently with Jazz Canada which has been recognized for 10 years as one of Canada's Best Diversity Employers.

Anne Ndegwa, University of Calgary

Anne Ndegwa has 20+ years of experience as a Process Engineer on water/wastewater projects for municipal, water reuse/reclamation, and industrial projects. The majority of her work has been with consulting firms working on multidisciplinary design teams on large infrastructure projects and offering engineering support to water/wastewater treatment facilities across Canada.

Jesselyn Nesbitt, Rural Youth Project Coordinator

Jesselyn Nesbitt understands the struggles and needs that rural communities face and has a strong network of connections and relationships that she brings to Inspiring Communities. Jesselyn works as a Rural Youth Project Coordinator to build a strong community for our youth in the Digby area and surrounding communities.

Randy Lynn Newman, Acadia University, Department of Psychology

Randy Lynn Newman is a Full Professor of Psychology at Acadia University. She is a Cognitive Neuroscientist with expertise in the science of reading and speech processing. She developed and teaches a course on Women in Science at Acadia, and is the Chair of her Department's EDI Committee.

Abir Ouerhani, Université de Sherbrooke

Abir Ouerhani a un baccalauréat en génie électrique. Elle est étudiante au doctorat en éducation et s'intéresse à l'enseignement de la technologie au secondaire, particulièrement au processus de conception.

Lesley Parrott-Galgay, Genesis

Lesley is a certified Leadership and Inclusion Professional, with over 15 years of experience. Lesley currently enjoys her 'slash career', as an educator in the field of DEIB; a Portfolio Success Manager with a technology accelerator; and as an entrepreneur with a focus on enhancing gender equity in the workplace.

Sarah Jane Payne, Queen's University

Dr. Payne is a faculty member in Civil Engineering and is currently developing a water research program. She is fascinated by the intersection of environment, public health and engineering. Dr. Payne enjoys adapting molecular biological tools and employing analytical methods to explore unintended consequences and trade-offs of water quality management strategies. Her current research interests include understanding the interactions and interplay of water quality, disinfectants, pipe materials, inorganic particles, and the water microbiome. Prior to her arrival at Queen's University, Dr. Payne worked as an engineer in the federal public service at both Environment and Climate Change Canada and Health Canada in various water, wastewater, and environmental policy and regulatory roles. Dr. Payne is a co-director of the Drinking Water Quality Group, co-lead for the Queen's COVID-19 Wastewater Surveillance Initiative.

Joëlle Pelletier-Nolet, NSERC Chair for Women in Sciences and Engineering (Quebec Region)

Joëlle Pelletier-Nolet holds a bachelor's degree in communication. She works for the NSERC Chair for Women in Science and Engineering in Quebec since 2015. She uses her skills to address social inequality by working on research, outreach and awareness-raising projects.

Jocelyn Peltier-Huntley, University of Saskatchewan

Jocelyn is a Vanier Scholar, PhD Candidate, and professional engineer with over fifteen years of experience in the mining industry. She is passionate about creating awareness and remove roadblocks so that all individuals and organizations can realize the benefits of diversity and achieve their full potential.

Christine Plourde, Senior Engineer/ Risk Assessor at Wood PLC, member of the EDI Training Task Force
Christine is a licensed Professional Engineer in five provinces (NB, NS, NL, AB and BC), most recently working as a Senior Technical Specialist in human health risk assessment and contaminated sites management with Wood Environment and Infrastructure Solutions in Fredericton, NB.

Cassandra Polyzou, Manager, Equity, Diversity, and Inclusion at Engineers Canada
She has a Master of Arts in Cultural Analysis and Social Theory from Wilfrid Laurier University on transnational Muslim feminist mobilizations. She has over a 20 years experience in community engagement on social justice, and diversity, equity and inclusion issues.

Denise Pothier, Stantec

Denise Pothier has a background in Chemical Engineering and more than 25 years of industry experience. She is currently the Vice President of Practice Services and was the first-ever Vice President of Indigenous Relations at Stantec. Since joining Stantec, Denise has helped develop, build and now supports Stantec's D&I Councils.

Jennie Rand, Acadia University

Jennie Rand, Ph.D., P.Eng., is a professor and holds the A.D. Foulis Chair in the School of Engineering at Acadia University in Wolfville, NS. Her professional and research interests focus on water quality and treatment in municipal, industrial, and agricultural settings. Jennie first attended Acadia and then Dalhousie University for her Bachelor of Civil Engineering. After working in consulting, she returned to Dalhousie for graduate studies in in the Centre for Water Resources Studies, graduating with a PhD in Civil Engineering in 2006. She is a member of Engineers Nova Scotia (ENS), American Water Works Association (AWWA), Atlantic Canada Water and Wastewater Association (ACWWA), Canadian Water Network (CWN), and the Water Environment Federation (WEF). Jennie is currently the Vice-Chair of the ENS Women in Engineering Committee.

Asyah Saif, APEGA

Asyah is the Equity, Diversity, and Inclusion (EDI) Manager with APEGA. Asyah has an extensive background in leadership development and working in student affairs at the University of Alberta, where she led EDI-focused initiatives, including First Nations, Métis, and Inuit programming. She holds a Bachelor of Commerce, majoring in strategic management and organization and is currently completing her master's degree in equity studies. Asyah is also working towards being a Canadian Certified Inclusion Professional.

Holly Sampson, CBCL Limited

Holly Sampson is a professional engineer with 12 years of experience. She holds a B.Sc.Eng. in Chemical Engineering from the University of New Brunswick and a M.A.Sc. in Civil Engineering from Dalhousie University, specializing in water quality and treatment. Holly is the past chair of the CBCL IDEAS committee.

Elizabeth Saville, UBC Okanagan

Elizabeth Saville is a PhD student and research assistant at UBC Okanagan. Her research explores how a richer awareness of students' identity formation in and through secondary STEM learning environments might offer insights for educators in building more equitable STEM learning cultures.

Hélène Savoie-Louis, MAP Strategic Workforce Services Inc.

Hélène Savoie-Louis is the Executive Director of MAP Strategic Workforce Services Inc, a non-profit dedicated to recruitment and retention in skilled trades industries. MAPSWS now leads four programs: NB-MAP, New Boots, FIT and STEP. She has a Master's in Guidance Counseling and Bachelor's Degree in Education.

Dallys Serracin-Pitti, Centre for Water Resources Studies

Dallys Serracin-Pitti holds a BEng. in Environmental Engineering and a MASc in Civil Engineering both from Dalhousie University and serves as a Research Engineer for water quality and water treatment projects at the CWRS

Jasmine Shaw, Technical Project Manager @ Solace & Entrepreneur

Jasmine is a professional engineer, entrepreneur, and changemaker whose mission in life is to help women in STEM achieve their full potential. Combining her MASc research on business ecosystems with non-profit leadership experience and passion for diversity & inclusion, Jasmine is bringing together organizations to lead systemic change in STEM.

Emily Smits, COO

Emily Smits is the Chief Operating Office at Modest Tree, a Halifax based software company that focuses on providing digital solutions for enterprise clients. Modest Tree has worked with leading organizations to transform their customer sales and training through the use of virtual and augmented reality.

Lorena Solis, University of Calgary

Lorena Solis is a Ph.D. Candidate in Industrial-Organizational Psychology and a research assistant for the Women in Science and Engineering (WISE) Planet Programming. Lorena has been involved in developing several modules for EDI training and has presented her work in several high-profile conferences and workshops.

Jeanette Southwood, Engineers Canada

An award-winning engineer, Jeanette leads teams working towards full participation of under-represented groups in engineering. Before Engineers Canada, Jeanette led the Canadian Urban Development&Infrastructure Sector and Global Sustainable Cities teams at an international firm where she was the first Black woman appointed to the senior leadership role of Principal globally.

Lia Squires, Enbridge

Lia is the Manager of Transmission Compression Operations for Enbridge Gas. Lia is a Mechanical Engineer and has held positions in engineering and operations since joining Enbridge in 2002. An advocate for organizational diversity and inclusion, Lia Chairs the Chatham & Regions FEMINEN ERG and Co-Chairs a D&I Task Team.

Gillian Stanton, Volunteer

Gillian Stanton is completing a MASc in Environmental Engineering at Dalhousie University after finishing their B.Eng in Chemical Engineering (2021). They are passionate about minimizing educational barriers rural youth face and promoting SETT in under represented groups.

Denise Stilling, University of Regina

University of Regina professor has broken gender barriers in sports and career (First UofS, Canadian women mechanical engineering doctorate). Her diverse research includes biomedical/mechanical, landmine neutralization, and adding value to wastes. By giving endlessly from the heart, she tries to do better than what has tried to break her.

Meghan Swanburg, Acadia University

Meghan Swanburg is a professional engineer with experience in water resources, marine renewable energy, accessibility, project management and consulting. She has over 9 years' experience managing diverse projects aimed at applying innovative solutions to industry challenges. Driven by environmental stewardship and social equity Meghan has a strong desire to bring about positive change in the world and contributes her time and knowledge to purposeful organizations. Meghan is currently pursuing her Master of Applied Science in the Centre for Water Resources Studies (CWRS) at Dalhousie University and lives in Wolfville, Nova Scotia with her partner and three young children.

Crystal Sweeney, Dalhousie University

Crystal Sweeney received an Interdisciplinary PhD in 2019 at Dalhousie University where she developed analytical methods for measuring pesticides and their associated biomarkers in blood and urine. Crystal is currently a postdoctoral fellow at the Centre for Water Resources Studies (CWRS) at Dalhousie University where she continues to develop methods for measuring environmental contaminants, tracers, and pathogens in water and wastewater. She is the project manager for the Wastewater Surveillance of SARS-CoV-2 in Nova Scotia, a project led by the CWRS and supported by Research NS. Crystal, originally

from Roseville, PEI, is also a professional musician and sings lead vocals and plays rhythm guitar and keyboards in the rock band Shaydid.

Angelica Tilli, Director of Outreach @ Society of Women Engineers - Ottawa, EIT @ Canadian Bank Note
Angelica is a recent Engineering graduate from Western University, and former Youth Advocate at Plan International - Canada. Currently, she works as a manufacturing engineering EIT at the Canadian Bank Note Company Ltd. and is the Director of Outreach for the Society of Women Engineers - Ottawa.

Adele Torrance, Ingenium - Canada's Museums of Science and Innovation

Adele Torrance is Archivist at Ingenium – Canada's Museums of Science and Innovation. Before starting at Ingenium in 2017, Adele worked at an archivist at UNESCO, the International Monetary Fund, and at Halifax Regional Municipality. She has a Master of Archival Studies from the University of British Columbia.

Kevin Tsang, Enbridge

Kevin Tsang is the co-chair of the Calgary FEMINEN ERG and an Engineering Supervisor at Enbridge. He's an ally to under-represented groups where he has consistently volunteered with various ERGs and developed and led culture changing initiatives like the Inclusive Storytelling Platform at Enbridge.

Tina Uribe, Enbridge

Tina is a Chemical Engineer with 20+ years of design, construction and project management experience. She is passionate about mentoring youth and believes you get out of your industry what you put in. Tina has been on the Enbridge FEMINEN ERG for 7 years and co-chairs the Engineering Futures Program.

Jennifer van Zelm, University of Calgary

Jennifer van Zelm has a Masters in Electrical Engineering and has worked the last 15 years in strategy, advisory and leadership roles related to tech and innovation. She is currently performing program management and content development for WISE Planet (Women in Science and Engineering for a diverse and sustainable planet).

Jessica Vandenberghe, University of Alberta, Faculty of Engineering

Jessica Vandenberghe is a Dene Thá, Sixties Scoop Survivor, female Professional Engineer. With two engineering degrees and 20 years of industry experience, she is now the Assistant Dean, Engineering Community and Culture at the University of Alberta, Faculty of Engineering and consults from her firm Guiding Star Consulting.

Liette Vasseur, Brock University

Dr. Vasseur is a full professor in the Department of Biological Sciences at Brock University and a member of the Environmental Sustainability Research Centre. Since 2014, she holds the UNESCO Chair on Community Sustainability: From Local to Global. Her research is interdisciplinary, including EDI issues in science. Former President of CCWESTT and current President of the CCUNESCO.

Larissa Vingilis-Jaremko, Canadian Association for Girls in Science (CAGIS)

Larissa Vingilis-Jaremko has a Ph.D. in developmental science and is founder and president of the Canadian Association for Girls in Science (CAGIS), an award-winning club for girls and nonbinary youth that supports an interest in STEM. Dr. Vingilis-Jaremko has been lauded for her efforts to create gender equity in STEM.

Carrie Vos, WinSETT Centre

Carrie Vos, MA, is Department Head, School of Applied Sciences and Technology, Northern Alberta Institute of Technology, a Certified Engineering Technologist and a Board member of the WinSETT Centre.

Lori Wareham, University of Saskatchewan/McInnes Cooper

Lori graduated from MUN with a Bachelors of Engineering in 2017. She graduated with a Juris Doctor from UNB in 2021. She is completing a Masters of Public Policy from University of Saskatchewan where she studies mentorship as a retention mechanism for women in STEM. She works atMcInnes Cooper.

Diane Watson, Program Manager @ Nokia & Chair @ Women in Communications and Technology - National Capital Region

Diane is a Program Manager with Nokia's Cloud and Network Services organization. She is passionate about encouraging women and visible minorities to consider STEM careers, and serves as the PR representative for Nokia's Women's Employee Resource Group and is Chair for the Women in Communication and Technology National Capital Region.

Andrea Watts, Regional Engineer, Aircraft Certification, Transport Canada

Andrea has been working as a Regional Aircraft Certification Engineer with Transport Canada since 2011. During that time Andrea has also been active in volunteering with Engineers Geoscientists Manitoba with various initiatives with the goal of increasing the participation of women in engineering.

Sarah Watts-Rynard, WinSETT Centre

Sarah Watts-Rynard has been the CEO of Polytechnics Canada since 2018. Prior to that she was the Executive Director of Canadian Apprenticeship Forum, representing the apprenticeship community across Canada. Sarah holds a degree in journalism and English from Carleton University. She has been Vice Chair of WinSETT since 2019.

Sydney Wheatley, UPEI Faculty of Sustainable Design Engineering

Sydney Wheatley has spearheaded several initiatives to improve the engineering student-body experience as an undergraduate leader. She is most proud of her engagement in outreach programs to encourage and promote female participation within engineering. Sydney has been an undergraduate researcher and hopes to continue exploring research solutions for medical applications.

Andrea White, Office of Fisheries and Oceans Canada

With nearly 20 years of combined experience in scientific research, bridging the science-policy interface, and science diplomacy, Andi focuses much of her efforts on championing domestic and international efforts to promote gender equity in ocean science and to inspire youth and early career ocean professionals to become the next generation of ocean leaders.

Nicole Wilson, University of Alberta

I am an Industrial/Organizational Psychology Professional focusing on making work better by applying research into the practice of work and leadership.

Helen Yip, WISEST

Helen, Outreach Coordinator at WISEST, designs and executes effective community programs that target underrepresented groups to create more inclusive STEM spaces. She manages all of the WISEST social media channels as well as curates the monthly newsletter that helps connect students, educators and parents to STEM opportunities and resources.